

## Proposed Bylaw Changes 2019:

### Proposal #1

#### ARTICLE IV Finances

#### SECTION 3 Stipends:

- a. ~~Any stipend must be voted by the membership present at the Annual General Meeting. Once approved, a stipend will be provided as noted until such time as it is either altered or revoked by similar vote. All stipend amounts shall be noted in the Constitution or By-laws.~~
- b. ~~The Journal Editor shall receive a stipend of \$1500.00 per annum.~~
- c. ~~The Web Master shall receive a stipend of \$1500.00 per annum.~~

#### Proposed change:

- a. Positions to receive stipends shall be voted on and approved by the membership present at the Annual General Meeting. Approved positions shall be recorded and published in the By-laws of the organization.
- b. The amount of the stipends shall be determined by the Executive Board. Stipends shall be reasonable and appropriate and in accordance with the current financial status of the organization.
- c. The Audit Committee will review stipend amounts annually.
- d. The Journal Editor and Webmaster shall receive stipends.

#### Rationale:

Due to the changing needs of both the organization and the specialized expertise required for the Webmaster and Journal Editor positions, allowing the executive board to set the stipend amount to reflect the current job will permit the flexibility needed to match compensation with needs.