

**91st Annual NISCA National Conference,  
March 27-30, Indianapolis, IN  
NISCA Meeting Minutes**

**NISCA Meeting #1  
3/28/24, 8:00am  
Meeting Minutes:**

Mark Jedow called the meeting to order at 8:01am. Welcomes members to the 91st NISCA National Conference.

2023 Minutes have been posted on the website since April 2023. Mark Onstott moves to accept the minutes as posted, seconded by Don Mason, 2023 minutes are accepted.

State of NISCA report.

Membership has grown this year, we are slightly ahead of where we were at this time last year.

We have some vacancies in zone director positions 1 and 3 this year, we have filled other letterhead positions this year. Mark Jedow encourages membership to get involved in both NISCA and state organizations.

Goals from last year: Meet more with the Executive board, keep up good communication with membership. Those goals were met.

Goals for this year: grow the size of membership, remind coaches to join early so that they get all the reminders and information. Continue to expand and grow communication. Assist state associations in growing or strengthening their state association.

Thanks to everyone who traveled to be here this year.

**Committee Reports**

**Audit** - Dana Abbott. Met Wednesday morning, Mark Jedow, Kyle Bedalov, Tim Sirois in attendance with past presidents Pete Hugo, Mark Onostott, and chair Dana Abbott. Reviewed treasurer's report, recommended that it be accepted. Everything looks to be in order.

**Treasurer Report** - Tim Sirois. Had big shoes to fill taking over from Tom Wojslawowicz last year. Tim was in close communication with Tom throughout the year. Tim thanks him for his mentorship. In April 2023 NISCA transferred funds from the CD to BMO Harris in the amount of \$143,908. NISCA now has a 5-year 4.2 interest CD that ended the year at \$149,000 this year. In the checking account, funds are stable. We currently have \$184,000. Current total asset balance is \$332,645, so we are in good financial standing. Once we pay for this Conference and AA programs in June, we will be at or above where we were last year. NISCA shifted banks to be more local to Tim, but stayed with the same accounting firm in South

Carolina. They did our taxes again this year. Tim plans to continue with them in the future. They helped with some challenges around the non-profit status.

Rules Committee - Peter Hugo. NFHS Rules committee had their meeting last week and the rules have already been passed. Sandy Searcy will be here today and will give us more details about what happened at the committee meeting. This afternoon's meeting will be a discussion on how to propose rules as a swimming coach. Next year Peter would like to do some Zoom meetings with the group to have "in person" discussions around the proposed rules prior to the NFHS Rules meeting. In person discussion seems to change the results of the survey as alternative rationalé and ideas are presented.

Diving - Don Mason. Talked about the proposed rules and possible rules they would like to propose. Good conversation around diving and looking toward the future. Diving All America is working well. Thanks Dick Farnsworth.

Water Polo - no report

Hour of Power - Anthony Plummer. New to the role this year. Sent out some articles trying to pump up the program. A few people in the room have done this event. Spread the word and get more teams to participate.

Zone Directors - Kyle Bedalov. Had a conversation with 3 Zone Directors. Talked about what we will do in the next year. Kyle is going to take over reminders to Zone directors so Eve doesn't have to. We will be updating the list of the state association websites, making sure listed state delegates are correct on the website.

Professional Awards - Tom Hudson. Very successful awards meeting. Award winners for 2025. Outstanding Service Award: Tim Foulkes (WI), John Pearson (MI), Dan Johnson (IL), John Barnes (MN), Kevin Murphy (TX). Collegiate Scholastic: Eve Julian (MI). HOF Jesse Cole (TX), Life Member, Mel Roberts (UT). Inducting Honorary Member Sandy Searcy (IN). Renamed the Media Award to "Brent Rutemiller Award for Excellence in Media". Encourage everyone to get back into the system and update your resume, encourage colleagues to do the same. Where to find the professional awards?

Coaches Education - Kyle Bedalov for Kevin Pierce. Committee came up with some ideas for content for coaches education to give to Kevin to get started with this year.

NISCA Store - Gregg Anderson presented by Eve Julian

1. NISCA Store sales: Eddie Reese book-2, Sprinting II -2, Diving DVDs-2, Also 4 canceled orders for non payment
2. Other sales: Eddie Reese book-26, Swim Coaches Starter Guide-11, Biology of Swimming-10, Sprinting II-2

3. Inventory: Eddie Reese 3 (I've place an order for more), Swim Coaches Starter Guide-18, Biology of Swimming-4, Sprinting II -20, Various certificates- a lot  
Also leftover shirts, ice scrapers, NISCA bags

NISCA Marketing Annual Report - Arvel McElroy presented by Eve Julian. Arvel attended the ASCA conference in September where he met with representatives from our various sponsors: FINIS, SwimOutlet, and Hasty Awards. He secured a new sponsorship for the Para All America Program (OneSwim). He sent contract proposals to D&J Sports, A3 Performance, and SPEEDOUSA. He is currently working on updates for sponsorships with Finis, Hasty Awards, IST, and Duraflex. He has talked to Kyle about finding someone to mentor in the area of marketing who could take over the task of being Marketing Director.

Outreach Annual Report - Arvel McElroy presented by Eve Julian. We did not hold any clinics this past year but have plans for clinics beginning in July in Mississippi, Virginia, and Pennsylvania. I would still like to do one in the inner city of Detroit if we can get that arranged.

Webmaster Report - Eve Julian. We kept the website up to date, posted on social media 3x a week. No significant crashes or interruptions this year. Those that happened were dealt with in a timely manner. Website had 44,000 (down about 8000) users in the last year. Most popular pages were AA Swim, AA Swim Time Standards, AA Dive, AA Academic and AA Water Polo. Most visitors are finding us by searching. There are big spikes in use at the end of December, March and July when the All America lists come out. 51.7% of visitors are male, 48.3% are female. Majority of users are in the 45-54 age range. Social Media - NISCA Facebook page - 939 followers. NISCA HS Coaches Exchange group - 2500 members. Twitter - 923 Followers. Instagram - 677 followers. We are always looking for more content to put on the website and social media. Make sure you are part of the Facebook group, we get lots of great questions there.

Journal - Dana Abbott. Send photos and articles. There's plenty of room for all kinds of information. Sponsoring a photo contest with prizes. The Eddie Reese books have been signed by Chuck Warner and delivered to the NISCA store.

Records and Archives - Kyle Bedalov. In 2022-2023 12 national records were set, 7 public, 5 independent, 7 female, 5 male. In 2024 there have been 5 submitted so far. Working with Chris Boone from NFHS to merge and clarify the records. Still receiving 2-3 requests per month looking for AA archive data. We are running out of certificates. Kyle created an editable PDF that he can create, lock and send to the coach to make getting record certificates easier and less expensive to send. 1 new pool was added to the certified list this year.

AA Chairs - Mark Onstott. Met on Tuesday night. Reviewed the Programs, current issues that coaches are having, making updates to programs to fix bugs and make changes. Working on updating all of the rules pages on both halves of the website. All programs have been online for a couple years now. One of the new things is uploading documents. Started with Diving last year, moved to Academic and Scholar Team.

Working through the issues with the new process. The AA chairs have not recommended any changes at this time.

Membership - Brad Jones presented by Darrin Millar. Total membership 1260 as of today. Membership renewals have been steady the last month as people are getting their AA submissions in. Joint memberships with ASCA are being submitted about once a month. Things are going well with Steve Hall, new membership chair.

Power Points - Mike McHugh presented by Darrin Millar. Entries are rolling in nicely but still lagging behind past years. The new entry form has caused some confusion to people as they are trying to enter on the actual form (which they don't have access to) instead of making a copy of the form. It's an easy fix though and things seem to be going smoothly.

Nominations for secretary. Dana Abbott nominates Eve Julian, Mark Onstott seconds. No further nominations from the floor. Motion to close nominations made by Don Mason, Darrin Millar seconds. Nominations closed, Eve Julian will be the only nominee for Secretary

Move to adjourn made by Don Mason, Tamara Bretting seconded. Meeting adjourned.

## **Meeting #2**

**3/29/24 8:00am**

Mark Jedow opens the meeting at 8:01am.

Review of 2024 Bylaw proposals.

Proposal 1 - Voting by Acclamation

### **Proposed Amendment to By-Laws:**

#### **Current By-Law:**

Article V - Nominations and Elections, Voting Procedures

SECTION 2 Voting procedures for officers:

d. There shall be a secret written ballot taken, and an election committee of three (3), appointed by the President, shall count the votes.

#### **Proposed Change:**

**d. If there is a single nominee for any office, that officer may be accepted by acclamation. If there is more than one nominee on the ballot, there shall be a secret written ballot taken, and an election committee of three (3), appointed by the President, shall count the votes.**

#### **Rationale:**

If there is only a single nominee for a position, there is no point in going through the process of voting with a paper ballot. This will save time and paper on elections.

Dana Abbot moves to accept the motion, Don Mason seconds. Motion carries.

Proposal 2 - Membership types and eligibility for membership.

### **Current By-Law**

#### **Article III Membership**

##### **SECTION 1 Membership types and eligibility for Membership:**

a. Regular Members are those who are or who have been actively engaged in coaching swimming, diving, or water polo in a public or independent intermediate/secondary school and who meet the financial obligations of the Association.

##### **Proposed change.**

a. Regular Members are those who are or who have been actively engaged in coaching swimming, diving, or water polo in a public or independent intermediate/secondary school and who meet the financial obligations of the Association. **The financial obligations to the Association may be met either by payment of Membership or by payment of All America applications in excess of the cost of membership.**

##### **Rationale:**

Each year non-member coaches submit All America applications with payments in excess of the cost of membership. It is reasonable to assume that these coaches are unaware of the benefits of becoming a member. This proposal is being made with the belief that the coach who receives this benefit will join the Association in the future.

Discussion about the proposal.

A motion to table until we could change the language was made by Dana Abbott, seconded by Tom Wojslawowicz.

Motion to table passed. The motion will be tabled for 1 calendar year.

Eve Julian nominee speech.

Greg Phil motions to adjourn, seconded by Don Mason. Meeting # 2 adjourned

### **Meeting #3**

**3/29/24 8:00am**

Mark Jedow opened the meeting at 8:35am

No old business pending. No new business. Dana Abbott moves that we accept Eve Julian as Secretary by acclamation, Don Mason seconds. Motion passes unanimously. Eve Julian will continue as Secretary.

Last convention we voted on moving the 2025 Convention to June, week of June 22-25. Mark Jedow presented the options that the Executive Board had researched. Options are San Antonio, TX and Denver, CO.

Discussion about the various sites.

Don Mason proposes that we amend the proposal to go to San Antonio or Colorado (Denver or Colorado Springs). Peter Hugo seconded. Motion passes.

Dana Abbot proposes a motion to accept San Antonio as the site for the 2025 Conference. 13 Ayes, 1 opposed.

2025 Convention will be held in San Antonio. The Executive board will determine hotel and dates as soon as possible.

Mark Jedow thanks the membership for attending the business meetings. Please encourage other coaches to come to the June conference.

Dana Abbott makes a motion to adjourn, seconded by Trey Collins. Meeting Adjourned.