

84th Annual NISCA National Conference, Indianapolis, IN
NISCA Meeting Minutes

NISCA Meeting #1 3/23/17 7:45am

Meeting opened by Arvel McElroy at 7:54am

Meeting minutes for 2016 were listed in the journal. Open floor for motions to accept the minutes. Motion to accept the minutes made by Mark Onstott, seconded by Lanny Landtroop.

State of NISCA report: NISCA executive board met at ASCA. Updated all contracts. Are in good standing. NISCA is going green. Fall mailing will be going on line and a smaller fall mailing. All America issue is by purchase only this year. President sends certificates to state champion coaches, please help by sending names.

Committees:

- a. Audit - Arvel Committee met with Tom. Tom provided committee with financial statement and tax report prepared by CPA in South Carolina. Have a deficit for last year because Speedo was late on their payment for this fiscal year. Raised non-member and late fees on AA programs appear to be making a difference.
- b. Treasurer - Tom Wojslawowicz. Income for 2016 \$163,712, expenses \$210,201. Deficit \$46,489. That will be offset by Speedo contract which was received in December for \$37,500. Costs are going up across the board. Conference costs have escalated. Financial situation is solid. We have over \$200,000 in the bank. Growing membership will solve some of the financial issues.
- c. Power Points - Claude Valle thanks to Paul Torno for support. 315 teams entered last year, best ever girls and boys team totals. Last year at this time we had 43 entries, this year we have 75 already in so far. Participation is important. Enter your team, encourage people from your state to join.
- d. All America Archives - Paul Torno. NISCA maintains an archive of all the All America programs. Paul presented dates of the beginning of each of the All-America Programs. Paul will do research on history of All America program for your school, free for NISCA members, fee for non-members. Head coach must make the request for research.
- e. Journal - Betsy Hondorf. Doing a get to know the letterhead series. This year will be featuring top Juniors from AA list. Want to be able to do the state-by-state listing. Zone directors can help by sending state information.
- f. Diving - Don Mason. Discussed rule proposals. All America program is working smoothly. Made significant progress on the diving coaches program with the NFHS, diving officials program is almost complete.
- g. Zone Directors - Mark Onstott. 5 of 8 zone directors were present. Talked about communication between President - Elect and directors and between directors and state delegates. Working to make the state delegate system more robust. Talked about joint memberships. MI is very successful with this, we would like to push that option with other states. Discussed alternate ways of dividing the zones - possibly as a seasonal zone division. No action taken on this for now. Will be trying to have monthly conference talks with zone directors and president elect, and with the zone directors and state delegates as we get them in place. Zone directors need to have a sense of urgency.
- h. Hour of Power - Mark Onstott. Want to encourage everyone to participate in an hour of power with their team. It is a fundraiser for sarcoma research and a team building activity. Continuous

relay, go all out but try to stay together. Cindy Dell is in charge of this for NISCA, Onstott can also answer questions.

- i. Coaches Education - Gregg Anderson. 6 action items for accomplishing this year. Helping provide information for the journal. Produce content for the website. We can provide our coaches with the stuff that we are experts in, even without providing a Masters Degree. Create 1-2 minute videos to put out on social media. Improve activity in NISCA Swim Coaches exchange on Facebook, promote courses that NFHS is producing.
- j. NISCA Store - \$302.50. Sold certificates, 4 books and 2 diving DVD's. Sent 29 of the Hannula books and 42 of the Sprinting II books.
- k. Rules - Diane Hicks-Hughes. Sandy Searcy from NFHS is here. At the rules meeting there are 3 NISCA representatives. This year with the Survey Monkey the responses were much improved. Over 275 responses over the previous year. NFHS rule committee met prior to the NISCA meeting. We have talked to Sandy about placement of meeting. No opportunity to move when the meeting takes place. It is critical that coaches respond to the survey. Open discussion is allowed at the rules meeting, but can't report on Federation rules until they have been vetted and published.
- l. Awards Committee - Tom Hudson. Bill Stetson has stepped down. Finding a new chairperson. Outstanding Service Award for 2018: Stephen VanDerBekken – NH, Claude Valle – MA, Jimmy Parmenter – FL, Penny DiPomazio – TX, Bruce Woodbury – IL. Hall of Fame 2018: Pete Foley – MA, Dana Abbott – TX. Collegiate Scholastic 2018: Dave Barney - NM. Mel Roberts has agreed to chair the awards committee.
- m. Membership - Pete Hugo. 1206 today, average last 9 years is 1354 total. 10% comes from ASCA. It does take a while if you join NISCA through ASCA. Have gone through the database and updated the names of the schools to keep them from being all caps.
- n. Webmaster - Eve Julian. Twitter – 535 Facebook – 662 Created a Facebook Group NISCA High School Swim Coaches Exchange Group. Tweeting 3-4x a week, Facebook posts about the same. Coaches Education page now shows everything that is listed on the page, but non-members can only view a few items. Members can view everything. Website analytics are not working, something I will be working on this spring. There is a spike in traffic this time of year. Still looking for someone to be the webmaster.

Entertain nominations for treasures. Dana Abbott nominations Tom W. Seconded by Mike Schuelke. Dana move nominations be close. Steve Montgomery seconded. Tom is voted treasurer by acclimation.

Entertain nominations for president-elect. Pete Foley nominates Diane Hicks-Hughes. Seconded by Jeff Johnson

Mel Roberts nominates Gregg Anderson second by Phil Emery. Motion to Close nominations by Kirk Price seconded by Phil Emery.

Mark Onstott makes a motion to adjourn, Frank Tribendis seconded.

Meeting adjourned 8:47am.

NISCA Meeting #2: 3:23/17 4:00pm

Meeting is called to order 4:22pm

Committee reports

- a. National Records/Archives - Mike Schuelke. So far this year 12 new records, one on its way. Of those, 11 are in meters. The one that is yards is a record that was discovered and set in 2012. It has been verified. Several records have been broken 2x this year. 3 new pool certifications this year. Chronological records are on the back table. They will be listed on the website. Archives - are still at ISHOF in Ft. Lauderdale. He keeps all paper records, send him anything that you have. ISHOF is still planning on moving to Santa Clara, CA. Still in planning stages. ISHOF is still open in Ft. Lauderdale.
- b. All America - Mark Onstott. Had a 12 minute All America Meeting. No changes, not much to discuss. Websites are being improved. Water Polo will be going on line next year. All AA Programs will be on-line applications at that time.

Nominee Speeches:

Diane Hicks-Hughes - NISCA Member 36 years. Through years of coaching, has learned what a critical role coaches play. Took initiative in 2010 as NFHS swimming chair to make sure that NISCA's voice continued to be heard. Prior experience and love for NISCA will help her lead. Visions for NISCA: presence at each state championship meet, link to NISCA on each state association page, stress education on journal and emails, NISCA banner in every pool. Workout contest. Monthly communication between letterhead and zone directors and chairs.

Gregg Anderson: First exposure to NISCA was when he had a swimmer make an All America time. Started coming to conventions in the 90's. Served as the e-mentor program chair, NISCA store, chairman of education committee. Motto is to educate, to honor and to serve. We do a great job of honoring our athletes and coaches. We all do service since all of us are volunteers here. Swimming has given me so much, I want to continue giving back. Would like to see a NISCA service award for teams that do service. The education part of our motto, as Chairman I have found that we need to find a way to get to the newer coaches. We have to provide information to the newest coaches. Would like to see the NISCA Coaches Manual published and made available to every new coach. We need to grow NISCA. If every NISCA coach makes contact with one other coach we will double our membership. I really believe in the motto "to educate, to honor, to serve."

Election Committee: Dr. Steve Montgomery, Marney Shirley, Claude Valley
Motion to adjourn Ed Lusk, seconded Phil Emery
Meeting adjourned

NISCA Meeting #3, 3/24/17 3:15pm

Arvel called to order at 3:23pm.

Introduced CJ Fiala from Finis. Introduced himself. Finis is the "swimming toy store". Main goal is to simplify swimming. Doing a 20% off promotion for all NISCA members.

Other old business. None.

Review of the Zone discussions from the morning meeting. See Zone Minutes in Committee Report for details.

Poll of the membership: did you like the schedule of the Conference this year? Overwhelmingly positive. Still difficult for those who officiate.

New Business:

Vote for president elect: Diane Hicks Hughes or Gregg Anderson.

Proposals for new business:

Proposal made by Rich Hood, seconded by Joe Groscost would like to go to the Women's Meet at Ohio State in 2018.

Rational: We have been before and should go again. Would allow us to vote on NFHS proposals.

Discussion: PA state meet is happening at that time. Will require transportation to the pool. Difficult for Michigan coaches to make it but not impossible. Women's meet interferes with the Junior National Meet.

Ed Lusk calls for question, seconded by Joe Groscost

18 for - 20 against.

Motion does not pass. Site of the 2018 NISCA Conference will be Minneapolis, MN.

Diane Hicks Hughes was elected as the president-elect.

Arvel McElroy introduced incoming President Mark Onstott

Mark Onstott presented his presidential plaque to Arvel and thanked him for his service as President.

Lanny Landtroop commented that people learn more outside of the clinic than inside the clinic. He would like to encourage all of us to engage with each other while we are at the clinic.

President Mark Onstott entertained a motion to adjourn. Motion made by Steve Montgomery, Seconded by Ed Lusk

Meeting Adjourned 3:48pm