

82nd Annual NISCA National Conference, Greensboro, NC
NISCA Meeting Minutes

NISCA Meeting #1 3/19/15 7:15am

Motion made by Steve Montgomery that the 2014 Minutes be approved, seconded by Ed Lusk.

Membership votes that the minutes are approved.

State of NISCA Address - Mel Torno

1. Thanks to letterhead, changes to letterhead this year
2. Promoting NISCA - letters of congratulations, State associations got banquet program. Swimming World promotion of the organization.
3. Safe Swim Program information.
4. ASCA - met with sponsors, got contracts up to date.
5. Challenges - keeping in contact with coaches, getting speakers for the ASCA/NISA clinic
6. Membership - always a challenge
7. Areas to improve, educating coaches, getting more contact with coaches. Improve attendance at National Conference.

Mel Roberts read the letter from David Robertson

Committee Reports:

1. Audit - Mark Onstott

Found the books to be in order. Taxes have been filed. In the midst of a review that was requested last year. The review will be finishing after April 15th. Recommended that Tom check prices for the initial report in SC. Recommended that there is no Review next year, review will take place instead. Have the review every 5 years.

2. Treasurer - Tom Wojslawowicz

Finances are done by a CPA firm from NJ. Audit committee recommended a review of the finances. Review was started this year. Taxes have been filed, everything is in order. The Review is ongoing. Compilation is done, and paperwork has been submitted to the firm doing the review. No compilation next year because the review was done. Fiscal year 2014 - ended with a loss of \$43,845. We have a contract with Speedo, but they failed to pay their invoice until after the end of our fiscal year (\$30,000). Finances are sound, but we need to be concerned with our finances. Bringing membership up to almost 2000 members, we would be showing an increase every year. (1044 paid members as of Mar 15). As of February \$245,973.85 in our accounts (\$161,579.33 in CD, checking \$46,440.60, PayPal \$37,794.45). Capital One accumulated \$159.47 credit card rewards.

3. Marketing – Arvel McElroy

Executive board is handling that position for now. Takes time to get contracts through the legal department of sponsors. All contracts are due in the same years. Boilerplate contract is in place. Need Hasty and IST contracts to be updated. Still pursuing other sponsors. NFHS gives us royalties for the swimming certification course.

4. Power Points/AA Archives/Journal - Paul Torno

Send information to Paul for Positive Strokes. Use the power point tables. New ones were published this year. AA Archives – Paul will only do school orders for coaches. NISCA members are free. Charge for non-members. Non coaches need to have the initial request approved by the coach. Kirk Price thanked Paul for taking on all the jobs no one else wanted to do.

5. Diving - Don Mason

Spoke about proposed rule changes and new judging scale. Growing pains, but on the right track for the new scale. Doing an evaluation of the DD table for high school. You should now be able to go on-line and apply for a DHR award for diving. E-mail secretary to get the copy of the award. Questions about the new diving scale and issues with the judges. The only scores that should really change is the better divers. Bottom of the range should not be getting more points.

6. Zone Directors - Arvel McElroy

Talked about redefining the role. Continue to honor coaches in the zones, no more newsletters. Looking at other ways to contact/communicate with zone. Being reporters and helping get information for the journal. Potential for a constitutional change for the number of zone directors.

7. Awards committee - Don Allen

Bill Stetson is in hospital, Don is taking over for now. 2016 annual conference honorees will be: Outstanding Service: Sally Hansel, Steve McDonald, Kevin Kinell, Richard (Dick) Hawks, Kirk Semler. Hall of Fame: Pete Higgins and Victor Liske. Collegiate Scholastic: Mel Roberts. Life Memberships: Paul Torno, Dave Barney, Tom Wojslawowicz. Commendation Award - Cindy Lewis of Hasty Awards.

8. Coaches Ed/Store - Gregg Anderson

Coaches Ed talked about NFHS course. Helping Paul with articles for journal. Some talk about redesigning the website, want to add more education to add to it. Short videos to add to the website. Store - sold \$503.50 of swag. 600 certificates, 2000 top 16 certificates, 20-25 Dick Hannula books.

9. Rules - Mike Slagle

Rules proposals are out on the table. Full report at the general meeting this afternoon.

10. National Records/Archives - Mike Schuelke

Awards and Plaques sent out in a timely basis. So far this year 8 new national records (same as last year). Keep the archives at ISHOF. ISHOF is moving to Santa Clara. They are still working on the logistics of archives, completion of building is 2-3 years away, looking for temporary housing in the meantime. 60 pool certifications (2 new for this year). Has copies of all the records to view, including old records.

Mel Roberts opens the floor for nominations for treasurer and president elect.

Don Allen nominates Tom Wojslawowicz for treasurer. Seconded by Mark Onstott, Ed Lusk moves that nominations cease, seconded by Steve Montgomery. Arvel McElroy moves to accept vote by acclamation, Don Allen seconds. Membership votes unanimously for Tom Wojslawowicz for treasurer by acclamation.

Mike Slagle nominates Dianne Hick-Hughes for president elect, seconded by Mike Schuelke. Dennis Hill nominates Mark Onstott, Kirk Price seconded. Ed Lusk moves that nominations cease, seconded by Don Allen. Membership votes in favor of ceasing nominations.

Don Allen moves that meeting be adjourned, seconded by Phil Emery. Meeting adjourned.

NISCA Meeting #2 3/20/15 7:15am

Meeting Called to Order

Reminder to give \$5 to Tom for tipping the van driver.

Thanks to the NISCA Chicks

Tim Elson from Finis. Thanks NISCA for the opportunity to be a partner.

Paul Torno - needs someone to take photos at the banquet. Send Team Photos to Journal

Continuing Reports

1. All America - Mark Onstott

Reviewed the AA Chairs Meeting. Talked about edits for application directions, glitches need to be fixed, how it looks to users and administrators. Water polo is going on line this year. Eligibility of 7th and 8th graders for AA brought up again. Tabled at last year's meeting, pending data. Data is not yet available, remains tabled. Don Mason wants to remind everyone that diving apps do cost money for swim coaches, even if they are members. Pete Hugo requested possibility of having the ability to print a certificate for AA Consideration. AA coordinators will look into it. Marney reminded all that AAA and Scholar Team are on line and will not be available for paper apps. There was a request for certificates to be sent earlier. AA Academic and Scholar Team applications that are submitted by the March 31st deadline are sent by the end of April. Spring season apps can't be sent any earlier.

2. Membership - Pete Hugo

As of March 20th there are 1070 membership. On March 5th we had 968 members. Next bump will be with end of spring season. We have 21 lifetime members. Deals mostly with issues with members not being able to log in to website. Temporary passwords are sent to the e-mail addresses that are the ones they signed up with, make sure that you keep that information up to date. Issues with ASCA sending memberships in a timely manner. They wait for 20 memberships. Pete will be a little more proactive in getting members to join. ASCA memberships don't give us any information.

3. Webmaster - Eve Julian

Web traffic is up about 20% since last March. Twitter is up 72 followers, FB is up 45. Using Mail Chimp to send e-blasts. Get about 28% opens. Possibility of a new website - discussing it now. Web mail - looking to move away from SoftSys because of the issues with spam. Everyone on letterhead should be checking e-mail now.

Constitutional Amendment Vote (article V).

Discussion of proposal. Don Allen stated that this proposal would effectively add 10 "states" in California alone because of the various CIF Championships that would diminish the award. This can be addressed by sending the resume to the awards committee and allow the awards committee to decide whether the resume supports a DHR award even without the state meet wins. Awards committee is opposed to the amendment.

Mel Roberts entertained a motion to vote on the amendment. Motion made by Arvel McElroy, seconded by Kirk Price. Votes in favor - none, opposed - unanimous. Amendment is not ratified.

Nominee speeches. Dianne Hick-Hughes. Swam on high schools first team, 35th year of coaching at Lansing high school. Has been on the National Advisory Committee, New York State Girls swimming and diving coordinator, runs the New York State Championship, oversees 350 schools. Worked on the NHFHS representing Section 1, ending 4 years as chairperson of the Swimming Rules Committee. Contacts with

USA Swimming and has served on the Rules and Regulations Committee, worked with FINA, Masters, and YMCA. She is a Phys ed teacher with a concentration in aquatics, and teaches only swimming and diving. She wants to spread the love and enthusiasm for the sport, and get more coaches involved. She wants to give back to this organization what swimming has given to her. Willing to listen, learn and absorb then share knowledge.

Mark Onstott - 40 year NISCA member. Has been attending conferences for 30 years, involved in the letterhead 20 years. 20 years in state organizations. Zone director, contributed to the coaches manual, has been President, has been All America Coordinator, been on the Professional Awards committee, Audit committee, been Webmaster, Marketing committee, Our Kids Initiative with all of the swimming federations. He is a High School Swimming guy. He swam high school, swam college, and has coached high school all along. He is a NISCA guy. NISCA is important to him. He sees challenges ahead - declining membership, the changing face of swimming, and we need strong ties with college swimming and ASCA. His focus would be on the grass roots and state associations and coaching organizations and growing the organization from there. Need to work with zone directors, try to develop relationships with state coaching associations like MISCA and TISCA. NFHS course is already producing results, that is our way in to the conversation. We need more area clinics at underserved areas. NISCA needs to help get a state association in every state or work with them to become stronger.

Mel Roberts appoints the election committee of Liz Hill, Joe Groskost, and Rich Hood. Each candidate may appoint an observer to be present at the count if the wish.

No other new business

Motion to adjourn made by Ed Lusk, seconded by Phil Emery.

Meeting adjourned.

NISCA Meeting #3 3/21/15 7:15am

Mel Roberts calls the meeting to order.

Announcements: In the future there will be a past presidents meeting with the current executive board. There is a suggestion that the name be put on both sides of the name badges for next year. Tom W. will make a note for next year's conference

No old business

No new constitutional amendments to discuss.

Election for President, written ballot.

Mark Onstott presents the Ted Mullin fund and the hour of power. Supports research for sarcoma (cancer). Hour of Power - Hour of relays going 50 yards (go all out every time you swim). In conjunction with fundraising to support cancer research.

Mel Roberts announces that the new President Elect is Mark Onstott. Thanks to both candidates.

New Business

Phil Emery liked the format of this year's clinic.

Mel thanks everyone for the opportunity to serve as president. Presents Arvel McElroy as NISCA President.

Arvel thanks all for letting him serve as president. Presents past president award to Mel Roberts.

President Arvel McElroy offers that this has been a great conference, but we would like to see next year's conference in Atlanta be twice as big. Each of us should advertise and promote, bring coaches along. Build relationships, raise presence, increase membership. Arvel and Don Mason will be working together to create a diving NFHS course.

Kirk says thank you to the past presidents. Let's get them together.

Mark Onstott thanks the Membership for the vote of confidence in electing him president-elect

Paul still needs a photographer for the banquet.

Next year's clinic will be in conjunction with the men's meet in Atlanta, March 23-26, 2016.

Motion to adjourn made by Steve Montgomery, seconded by Ed Lusk.

Meeting Adjourned