NISCA Meeting #1

Meeting Start: 6/24/26 8:02am

Meeting Minutes:

Kyle Bedalov opened the meeting. Kyle thanked the Conference Committee for their hard work, recognized the sponsors for this year's Conference, and thanked the hotel for their hard work.

Don Mason moved to approve minutes, Mark Jedow seconds. Motion carries.

Kyle introduced the new Executive board members and thanked the Executive board members.

Kyle indicated that NISCA will have more openings in the next few years. Journal editor, marketing coordinator, academic/Scholar team chair. Requests that members reach out to the Executive board if they are interested in any positions.

Committee Reports:

Audit Report: Mark Jedow. Records are in order. Recommendation by treasurer and accountant and attorney to make some software changes to digitize our financial accounting. The association is in good standing.

Treasurers Report: Presented by Kyle Bedalov for Kris Jones. We have moved from Excel to QuickBooks. 2024 summary: Total Revenues: $177,486, Total Expenses: $151,589, Change in Assets: $25,897. Current year from 2025 through June 19, 2026. Total Revenue: $117,214, Total Expenses, $90,928.35, Net Revenue: $26,285. NISCA has a CD coming to maturity in 2028 that contains $163,280.   Changes: There will be more financial transparency with the move to QuickBooks. The organization has been moved from South Carolina to Texas. Motion to accept the treasurers report made by Mark Jedow, seconded by Arvel McElroy. Motion carries.

Outreach/Marketing: Arvel Mcelroy. NISCA is working on scheduling 3 outreach clinics, with proposals for WA, DC and one other state in the South regions. Arvel is ready to move on from the marketing position, so NISCA will be looking for a new marketing director. NISCA just renewed a contract with SwimSmart, and is in discussions with eDive/Clean entries to renew their contract.

Journal/Constitution: Arvel presenting for Dana Abbott. Previously the Journal was published on a bi-monthly basis. It was switched to a quarterly version to better coincide with competition seasons. Improved the journal in content and look and feel. More color pages, better paper quality. All the prior NISCA journals will be available on line as PDF. Please submit articles and photos for the journal.

Constitution: A Constitutional amendment will be voted on tomorrow. A new proposal that will be made tomorrow will be voted on in 2027.

Membership: Brad Jones. 1252 members right now. That is a little lower than last year at this time. The 2 weeks before the end of All America application season is always an exciting time. We had a couple issues with PayPal early on, but that has been streamlined. 95% of membership applications are now submitted online.

Power Points: Michael McHugh. Down about 12 entries this year, 163 in total. MI leads with 28. 5 classes had more, 4 had fewer, 3 had the same. 6 had repeat winners. Please encourage coaches in your area to participate.

AA Archives/ Records: Kyle Bedalov. Records keep coming in bursts. Archives - 14 requests for archives were made. The AA Archives are now in a single sheet instead of individual program sheets. Planning to move it to a database to make it easier to find.

Rules: Diane Hicks-Hughes. Diane attended the NFHS meeting in March in Indianapolis. Thank you for your responses to the survey. The NFHS does listen to the organization. They ask the opinion of the NISCA coaches on many of the rules being discussed.

Professional Awards: Tom Hudson. Thanked the professional awards committee for all their hard work. Please submit or update your resume online, the committee wants to honor your hard work. The Committee selected the 2027 award winners. OSA: Brad Jones (MI), Bob Winslow (ME), Dave Salmon (NY), Michael Rose (WI), Michael Doherty (CO) Collegiate-Scholastic: Diane Hicks-Hughes (NY). Hall of Fame Award: Don Mason (MI). Life Members: Arvel McElroy (KS), Dana Abbott (TX). Excellence in Media award Mike Stott (VA).

Diving: Don Mason. AA Selection weekend ran well. Thanked the judging committee for their hard work. Don thanked Dick and IST for the software and hardware and the support. There will be a 10:30 round table for discussion about diving rule changes.

Water Polo: Mark Onstott presenting for Sean Wimer. Water Polo had issues last year with our CA chair that delayed the publishing of the list. This year should be smoother and we should have lists out in the next few weeks.

Hour of Power: Mark Jedow for Tony Plummer. 25 High School programs participated, 123 total programs, 878 High School athletes, 5600 total athletes. Tony is retiring from the position but has tapped Kari Brothers to replace him.

Zone Directors: Brad Jones. The Zone directors have been getting their newsletters out on time. Zone 6 is looking for a new zone director as Mark Jedow is moving out of the area .

Coaches Education: Kyle Bedalov for Kevin Pierce. The NISCA Education Committee continues to focus on providing meaningful professional development opportunities and educational resources for swim and dive coaches across the country.

One of our primary initiatives has been working closely with Arvel to finalize and launch the NISCA Coaches Certification Program. The committee also continues to collaborate with the NISCA Journal by identifying and developing educational content that is relevant and valuable to our membership.

Looking ahead, the Education Committee would like to begin hosting monthly Zoom presentations for NISCA members. Each month, we envision featuring a different presenter who can share expertise on a specific coaching, leadership, training, or program-development topic. Following each presentation, participants would have the opportunity to engage in a live question-and-answer session. As always, we welcome input and ideas from our membership. If anyone has suggestions for educational topics, presenters, resources, or new initiatives that could benefit coaches, please do not hesitate to reach out to me.

NISCA Store: Kyle Bedalov for Gregg Anderson. The NISCA store is closing. We thank Gregg for his many years of service to the organization.

AA Chair: Mark Onstott. The chairs met yesterday. Everything is improving on a consistent basis and suggestions are being implemented by Dick. AA chairs and Dick are working to reconstruct the missing files from the website breach.

Webmaster Report: Eve Julian. Everything was smooth until June 11th. We had a website incursion that shut down the front end on June 11. We were able to get it back up, but it kept getting attacked through June 15th. No personal data was accessed, but we did lose some data on the afternoon of June 15th, which is the deadline for All America applications. Unless you put in an application 10 hours before the deadline, your data is fine. Dick and the AA chairs have been working to get back as much as we can, and I have been reaching out to those individuals that were affected as we find them. We'll get the AA lists out, but it's going to take a little longer than usual. Once we get the AA portion back, I'll go back and rebuild anything that was lost on the front end of the website.

In the meantime, we have hired a web professional to secure the website so that it doesn't happen again. We'll be looking at moving to a different hosting service and having someone keep an eye on the security part of the website.

Nominations for secretary are opened by Kyle Bedalov.

Eve Julian nominated by Don Mason, seconded by Mark Jedow. Nominations are closed.

Motion to close meeting 1. Moved by Arvel McElroy, seconded by Mark Jedow.

Meeting Adjourned at 8:35 am

NISCA Meeting #2

Meeting Start: June 25, 2026, 8:02am

Meeting Minutes:

Meeting #2 is called to order by Kyle Bedalov at 8:02 am.

There are no unfinished committee reports.

Voting on proposal 1 for 2026, changing the NISCA Fiscal year. Motion to accept the proposal as written made by Mark Jedrow, Tamara Bretting seconded. Motion is approved unanimously.

Motion to vote on the proposal made by Don Mason, seconded by Mark Jedow. Motion passes unanimously.

Motion to close meeting 2 made by Mark Jedow, seconded by Matt Sinnott. Motion passes, Meeting 2 is adjourned at 8:12 am.

NISCA Meeting #3

Meeting Start: June 25, 2026, 8:12am

Meeting Minutes:

Kyle calls meeting 3 to order at 8:12am.

Kyle introduces Dana Abbott's proposal for bylaw change, NISCA 2026 Proposal #2, submitted 24 hours prior to Meeting number 2. .

A proposal from the Constitution Chair, Dana Abbott, to amend the Amendment Articles in the Constitution (Article VI) and the By-Laws (Article VII) by adding an **Explanatory Note.**

Rationale: At every Conference where there are proposals to amend either the Constitution or By-Laws, there frequently arises a question of which stated deadline is applicable to allow for the vote to be taken to accept/adopt/pass an amendment proposal, *"3 weeks in advance of the Annual General Meeting (AGM)"* or *"24 hours prior to the last General Meeting"*, both of which appear in their respective Articles. Because the current language does not explicitly state which deadline is needed for immediate inclusion/addition in the respective document if voted on to be accepted, it is open to discussion and sometimes debate, historical precedents for voting and adoption notwithstanding.

Internet and AI research has suggested that an ***explanatory note*** be added after the second paragraph of each Article, and not changing the current language of either Article, as follows:

Explanatory Note: *The twenty-four (24) hour deadline governs the timely submission of proposed amendments. Proposed amendments received sufficiently in advance to permit written notice to all voting members at least three (3) weeks prior to the Annual General Meeting may be considered and acted upon at that Annual General Meeting. Proposed amendments timely submitted in accordance with the twenty-four (24) hour requirement but received too late to permit the required three-week notice, shall remain pending and open for current discussion and be eligible for consideration at the next Annual General Meeting for which proper notice can be provided.*

Motion to accept the proposal made by Mark Jedow, seconded by Don Mason. The proposal will be voted on at the AGM 2027. It will also be published on the Conference page of the website.

Kyle introduced the proposal for Pittsburg in 2027. Discussion. We would like a shuttle for the airport to the hotel for Conferences. Discussion about voting for conference location for 2027, 2028. The Conference Committee would like to be planning 2 years in advance.

Motion to vote made by Mike McHugh, seconded by Mark Jedow. Voting through a Google Form and QR code. Unanimous for Pittsburgh.

Discussion for the Conference location in 2028. Suggestions for the west region. Reviewed membership numbers for states west of the Mississippi. Looking at June 26-30, 2028. Olympic Trials will be June 10 through 18. No word on where or when training will take place. Open the floor for location suggestions. Kansas City, Denver, Colorado Springs, Las Vegas.

Colorado Springs should not be on the table, flights are cost prohibitive. Denver would be preferable for Colorado.

Go to a state with a strong coaching association. Washington would be the best choice. Seattle is a good choice.

Argument for Denver. Argument for Seattle. Argument for Kansas City.

The executive board will investigate for the west and let the membership know once we have the data. Cities to be researched are Kansas City, Seattle and Denver

2029 suggestions
Fort Lauderdale (keep it for our 100th conference).
Kansas City
Nashville
North or South Carolina
Atlanta
Oklahoma City
Charlotte (Jeffrey Anderson suggested)
Lexington

The executive board will also investigate options for the 2029 Conference and will bring the suggestions to be voted on at the 2027 Conference.

Motion to close meeting number 3 made by Mark Jedow, seconded by Nick Hayden. The meeting was closed at 8:59am.